

Kern County Administrative Office



County Administrative Center

1115 Truxtun Avenue, Fifth Floor • Bakersfield, CA 93301-4639

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JOHN NILON

County Administrative Officer

November 15, 2016

Board of Supervisors
Kern County Administrative Center
1115 Truxtun Avenue
Bakersfield, CA 93301

PROPOSED RESOLUTION OF SUPPORT FOR TEJON INDIAN TRIBE'S DESIRE TO ESTABLISH TRIBAL HEADQUARTERS AND COMMUNITY CENTER AT 4941 DAVID ROAD AND PROPOSED MEMORANDUM OF UNDERSTANDING WITH TEJON TRIBE TO REIMBURSE COUNTY FOR SERVICES CONNECTED WITH NON-GAMING USE OF PROPERTY; INCLUDING FINDING AND DETERMINATION THAT APPROVAL OF THE MOU DOES NOT CONSTITUTE AN APPROVAL OF A PROJECT UNDER THE CALIFORNIA ENVIRONMENTAL QUALITY ACT (CEQA) BECAUSE IT DOES NOT CONSTITUTE AN APPROVAL OF A CHANGE IN LAND USE OR OTHER PROJECT AND DOES NOT COMMIT THE COUNTY TO APPROVE OR CARRY OUT A PARTICULAR COURSE OF ACTION OR ANY ACTIVITY THAT WILL CAUSE EITHER A DIRECT PHYSICAL CHANGE IN THE ENVIRONMENT OR A REASONABLY FORESEEABLE INDIRECT PHYSICAL CHANGE IN THE ENVIRONMENT (PUBLIC RESOURCES CODE §21065(A); 14 CAL. CODE OF REGULATIONS 15352); AND FURTHER FINDING AND DETERMINATION THAT APPROVAL OF THE MOU IS NOT A PROJECT UNDER CEQA BECAUSE IT IS THE APPROVAL OF A FUNDING MECHANISM FOR THE TEJON TRIBE TO PAY FOR CERTAIN PUBLIC SERVICES GENERALLY FUNDED BY PROPERTY TAXES THAT IT MAY RECEIVE FROM COUNTY AT THE PROPERTY ONCE THE PROPERTY IS TAKEN INTO TRUST BY THE UNITED STATES DEPARTMENT OF THE INTERIOR AND DOES NOT INVOLVE ANY COMMITMENT TO ANY SPECIFIC PROJECT WHICH MAY RESULT IN A POTENTIALLY SIGNIFICANT PHYSICAL IMPACT ON THE ENVIRONMENT. (14 CAL. CODE OF REGULATIONS 15378(B)(4)); AND AUTHORIZING THE FILING OF A NOTICE OF EXEMPTION WITH THE COUNTY CLERK

Fiscal Impact: None

This is to request that your Board adopt the attached resolution of support for the desire of the Tejon Indian Tribe to establish tribal headquarters and a community center at 4941 David Road, the site of the former Meridian School; and that your Board approve the attached Memorandum of Understanding (MOU) defining reimbursement terms for County services to the tribe in connection with the non-gaming use of this property and making findings and determinations regarding the California Environmental Quality Act (CEQA); and authorizing a Notice of Exemption to be filed with the County Clerk.

As your Board is aware, the tribe has asked the U.S. Department of the Interior to accept title of the property in trust for the benefit of the tribe for non-gaming purposes. After the property is taken into trust, the County will not have the legal authority to assess real property taxes against the property, to collect other taxes and assessments from the tribe, or to extend its regulatory authority over the property.

On October 11, 2016, your Board considered a proposed MOU with the tribe but directed the County Administrative Office to modify the proposed agreement to respond to Board member concerns regarding the length of the agreement, termination language, and explicit prohibitions against all but non-gaming uses of the property.

The attached MOU includes a number of provisions in response to your Board's concerns expressed on October 11, to which the tribe proposes to agree. As before, the MOU requires the tribe to pay for certain public services generally funded by property taxes that the tribe may receive from the County, such as law enforcement, fire protection, and public health inspections. Also as before, the MOU pledges the tribe to adopt tribal law codes that are identical or at least as stringent as County standards for solid waste disposal, building and construction.

As revised, the proposed MOU states: "The Tribe will use the property for non-gaming purposes only. Those uses shall be consistent and compatible with the Tribe's establishment of a tribal headquarters and community center, such as cultural, religious, health care, administrative and recreational uses."

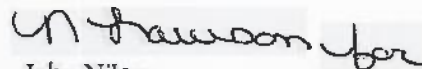
The revised MOU requires a traffic impact study and, if necessary, negotiation of a traffic impact mitigation fee after 12 months of operation. It imposes the same requirements if a future non-gaming use of the property varies from its use as a tribal headquarters or community center.

In response to your Board's concerns about the tribe's ability to terminate the MOU and thus escape its restrictions and requirements, tribal representatives were eager to provide for a long-term agreement. As revised, the MOU now provides for a 20-year term, then negotiation of a successor MOU. Neither party may terminate the MOU for the first five years. At the beginning of the sixth year, both parties will negotiate a clause enabling termination of the agreement before the 20-year term expires. At that point, both parties may mutually agree to postpone negotiation of the termination clause from year to year if they decide to exercise that option.

Both the MOU and the attached resolution of support state that they do not commit the County to discretionary approvals that may be necessary to establish a tribal community center and headquarters on the property. The resolution also states that it is not an expression of support for any future gaming-related use on other lands held in trust for the Tribe, and it makes a finding that its approval does not constitute an approval of a project for purposes of the California Environmental Quality Act (CEQA).

Therefore, It IS RECOMMENDED that your Board adopt the attached resolution of support for the desire of the Tejon Indian Tribe to establish tribal headquarters and a community center at 4941 David Road; approve the attached Memorandum of Understanding (MOU) defining reimbursement terms for County services to the tribe and making findings and determinations regarding CEQA; authorize the filing of a Notice of Exemption with the County Clerk; and authorize the Chairman to sign the MOU.

Sincerely,



John Nilon
County Administrative Officer

JN:ADKPOLGENTejon_TribeMeridian_School MOU2 B.docx
CF 000.50.135

Attachment

cc: Mark Nations, Assistant County Counsel
Tejon Tribe
Fire Chief
Planning and Natural Resources
Public Health Services
Roads
Sheriff

MEMORANDUM OF UNDERSTANDING

(COUNTY OF KERN and TEJON INDIAN TRIBE)

This Memorandum of Understanding ("MOU") is made and entered into on _____ by and between the County of Kern ("County"), and the Tejon Indian Tribe ("Tribe"). County and Tejon are referred to individually as a "Party," and collectively as the "Parties."

RECITALS: Whereas:

- A. The County is a political subdivision of the State of California; and
- B. The Tribe is a federally-recognized Indian tribe as currently reflected in 81 Federal Register 86 at page 26830; and
- C. The Tribe acquired 10.3 acres of real property at 4941 David Road ("the Property") and desires to convert the existing structures and facilities into a tribal community center and headquarters; and
- D. The Property is located entirely within the unincorporated area of the County and is not currently the subject of a property tax levy since its uses have historically been exempt from taxation; and
- E. The Tribe has asked the United States Department of the Interior to accept title of the Property in trust for the benefit of the Tribe for non-gaming purposes; and
- F. If the Property is taken into trust by the United States Department of the Interior, the County will not have the legal authority to assess real property taxes against the Property, to collect other taxes and assessments from the Tribe or to extend its regulatory authority over the Property; and
- G. The Tribe has not requested the County to issue and the County does not by this MOU commit itself to issue any discretionary approval of any kind with respect to the establishment of a tribal community center and headquarters on the Property. The primary purpose of this MOU is to provide a mechanism for the Tribe to pay for certain public services generally funded by property taxes that it may receive from the County at the Property once the Property is taken into trust by the United States Department of the Interior; and
- H. Although not legally required to do so, the Tribe desires to enter into this MOU to provide for payment for certain public services it may receive from the County should the Property be taken into trust; and
- I. By this MOU, the Tribe also desires to establish its commitment and intent to adopt as tribal law codes that are identical to or at least as stringent as County construction and building standards.

AGREEMENT:

1. TERM.

This MOU shall commence upon recordation of the deed of the Property to the United States in trust for the Tribe and shall remain in effect for twenty years from that date, unless sooner terminated by the parties as hereinafter provided. At the conclusion of the twenty-year term, the parties shall negotiate in good faith a successor MOU.

2. USE OF PROPERTY

The Tribe will use the Property for non-gaming purposes only. Those uses shall be consistent and compatible with the Tribe's establishment of a tribal headquarters and community center, such as cultural, religious, health care, administrative and recreational uses.

3. PAYMENT FOR LAW ENFORCEMENT SERVICES

a. The Tribe acknowledges that, pursuant to, and to the extent set forth in, federal Public Law 280 (18 U.S.C. 1162; 28 U.S.C. 1360) as in effect and construed as of the date of this MOU, most State criminal laws will have the same force and effect on the Property as they have elsewhere in the State and the County Sheriff's Department will have jurisdiction over most offenses committed by or against the Tribe and/ or its members on the Property. However, nothing in this subsection does or is intended to create County, State or Public Entity jurisdiction over the Tribe on the Property.

b. When requested by the Tribe via a 911 call or other means to respond to a call over which the Kern County Sheriff's Department does not have jurisdiction under federal Public Law 280 and which would not normally be funded by property tax revenue, the Kern County Sheriff's Department shall charge the Tribe an hourly rate for the personnel and equipment employed on the call in accordance with the rates listed in Exhibit A, attached hereto. The total charges will vary from call to call depending on what personnel and equipment are deployed on the call. The schedule of rates shall be updated periodically to reflect any changes in applicable rates. Full payment shall be made within 30 days after the service is rendered.

c. The Sheriff's Department shall be solely responsible for determining the level of manpower and equipment to dispatch to a call and what actions Sheriff's personnel shall take during the call. The level of manpower for any call or inspection and the rates charged therefor shall be consistent with that employed for any similar call or inspection on non-trust property in the County.

d. The County shall be solely responsible for paying its personnel who are dispatched to a call at the Property, providing worker's compensation insurance coverage, liability insurance coverage and payment of any and all other costs associated with employment of the staff members who respond to calls at the Property.

4. PAYMENT FOR EMERGENCY MEDICAL, FIRE and HAZMAT SERVICES

a. If requested by the Tribe via a 911 call or other means, the Kern County Fire Department shall respond to fire calls, emergency medical calls and hazardous materials (hazmat) calls on the Property. The Fire Department shall charge the Tribe an hourly rate for the personnel and equipment employed on the call in accordance with the rates listed in Exhibit B attached hereto. The total charges will vary from call to call depending on what personnel and equipment are deployed on the call. The schedule of rates shall be updated periodically to reflect any changes in applicable rates. Full payment shall be made by the Tribe within 30 days after the service is rendered.

b. If requested by the Tribe, the Kern County Fire Department, acting as the County Fire Marshall, shall perform fire safety inspections on the Property. Tribe shall pay to the County such fees as are set by Kern County ordinance for such services. Full payment shall be made within 30 days after the service is rendered.

c. The Fire Department shall be solely responsible for determining the level of manpower and the type of equipment to dispatch to a call or inspection and what actions Fire Department personnel shall take during the call or inspection. The level of manpower for any call or inspection and the rates charged therefor shall be consistent with that employed for any similar call or inspection on non-trust property in the County.

d. The County shall be solely responsible for paying its personnel who are dispatched to a call, providing worker's compensation insurance coverage, liability insurance coverage and payment of any and all other costs associated with employment of the staff members who respond to calls at the Property.

5. PAYMENT FOR PUBLIC HEALTH SERVICES

If requested by the Tribe to conduct a health or safety inspection, the Kern County Department of Public Health shall conduct the inspection in accordance with applicable policies and procedures and the Tribe shall grant access to the Property for that purpose. The Tribe shall pay to the County the applicable fee or fees then in effect as set by ordinance for the particular inspection involved and the County shall provide to the Tribe the results of its inspection conducted in accordance herewith. Full payment shall be made by the Tribe within 30 days after the service is rendered.

6. TRAFFIC IMPACT MITIGATION FEE

After the Property is taken into trust by the United States Department of the Interior and after the first twelve months of use of the trust Property by the Tribe, the County will perform a traffic study to determine whether use by the Tribe of the Property has resulted in an increase in traffic volumes on David Road and/or Wheeler Ridge Road. Should the Tribe's non-gaming use of the property vary at any time from a tribal headquarters and community center to a different or additional non-gaming use, the Tribe will request a traffic study to measure the impact on traffic volumes, if any, of that use. Should either traffic study reflect a ten percent or more increase in traffic volumes on David Road and/or

Wheeler Ridge Road attributable to the Tribe's use of the Property, the Tribe and the County will enter into good faith negotiations to arrive at a traffic impact mitigation fee to be paid by the Tribe to the County. The County's methodology for calculating any proposed traffic impact mitigation fee shall be the same methodology used to calculate traffic impact mitigation fees for non-trust properties.

7. COUNTY BUILDING STANDARDS

The Tribe will adopt as tribal law building codes that are the same as or more stringent than applicable County building standards including building, fire, plumbing, electrical and related codes as they pertain to any improvements made on the Property.

8. SOLID WASTE DISPOSAL

For all solid waste generated on the Property, the Tribe shall obtain solid waste services from a County solid waste franchise hauler at such franchisee's standard terms and rates and agrees to participate in the source recycling and green waste diversion programs sponsored by the franchise hauler.

9. SEVERABILITY

If any provision of this MOU is held to be illegal, invalid, unenforceable, or unauthorized under present or future laws, the remaining provisions of this MOU shall remain in full force and effect and shall not be affected by the illegal, invalid, unenforceable, unauthorized or non-compliant provision or by its severance from this MOU.

10. LIMITED WAIVER OF SOVEREIGN IMMUNITY

a. Subject to the provisions of this Section, the Parties expressly waive sovereign immunity (and any defenses based thereon) as to any disputes arising under this MOU and not as to any other actions, matters or disputes provided that any monetary liability on the part of the Tribe shall be limited to the amount stated on unpaid statement(s) for services requested by the Tribe in accordance with this MOU.

b. The Tribe's waiver of sovereign immunity in favor of the County is specifically limited to permitting, and does permit, the County to seek collection in state courts of amounts owed by the Tribe to County for services requested as articulated in this MOU. The Tribe does not waive its sovereign immunity with respect to actions by third parties or disputes between the Tribe and the County which do not specifically arise under this MOU.

11. TERMINATION

Neither party may terminate this MOU for the first five years of its term. At the commencement of the sixth year of the term, the parties shall negotiate in good faith a clause that will provide a means for the parties to terminate the MOU prior to the expiration of the 20-year term. Notwithstanding the foregoing, the parties may mutually

agree to postpone negotiation of a termination clause from year to year.

12. ENTIRE AGREEMENT

This MOU and its attachments contain the entire agreement of the Parties with respect to any matter herein mentioned. No prior agreement or understanding shall be effective. This MOU can only be amended in writing with an instrument signed by both Parties.

13. NOTICE

All notices required by this MOU will be deemed to have been given when made in writing and delivered or mailed to the Party and its representatives at their respective addresses as set forth below, or such other address as they may provide to the other Party from time to time:

For the Tribe:

Octavio Escobedo, Chairman
Tejon Indian Tribe
1731 Hasti-Acres Drive, #108
Bakersfield, CA 93309

With a copy to:

Arlinda Locklear
Tribal Counsel
4113 Jennifer Street, NW
Washington, DC 20015

For the County:

Office of the County Counsel
1115 Truxtun Avenue
Fourth Floor
Bakersfield, California 93301

With a copy to:

County Administrative Officer
1115 Truxtun Avenue
Fifth Floor
Bakersfield, California 93301

14. GOVERNING LAW

This MOU shall be governed by, and construed in accordance with, the laws of the State of California, provided that nothing herein shall be interpreted or construed as a grant of jurisdiction to the County over the Property or the Tribe.

15. MEDIATION

In the event of a disagreement over the amount of money, if any, owed by the Tribe to the County for public services requested by the Tribe and performed by County personnel that the parties are unable to resolve through negotiation, the Parties shall be required to engage in non-binding mediation prior to resorting to the State court system to resolve the dispute. The mediator shall be jointly selected by the Parties and the costs of the mediation shall be evenly divided between the Parties. The Parties shall participate in the selection of the mediator and the mediation process in good faith.

16. CONSTRUCTION OF MOU

This MOU constitutes the entire agreement between the Parties relating to the subject matter hereof and supersedes all prior negotiations, representations or other agreements, whether written or oral. In the event of a dispute between the Parties as to the language of this MOU or the construction or meaning of any term hereof, this MOU shall be deemed to have been drafted by the Parties in equal parts so that no presumptions or inferences concerning its terms or interpretation may be construed against, or in favor of, any Party based on the preparation or negotiation of this MOU. The headings contained in this MOU are for convenience of reference only and shall not affect the construction or interpretation hereof.

Dated: COUNTY OF KERN

By _____
Chairman, Board of Supervisors

Dated: TEJON INDIAN TRIBE

By _____
Chairman, Tribal Executive Committee

KERN COUNTY SHERIFF'S OFFICE
 FY2016/2017 BILLING RATES

EXHIBIT A

PERSONNEL RATES FOR FY 16/17	Hourly with benefits	Hourly overtime
SHERIFF	\$ 163.27	\$ 128.66
CRIME PREVENTION COORDINATOR	\$ 61.73	\$ 53.20
UNDERSHERIFF	\$ 161.74	\$ 127.36
CRIME PREVENTION SPECIALIST	\$ 47.15	\$ 38.28
SHERIFF'S AIDE	\$ 40.54	\$ 31.51
ADMINISTRATIVE SERVICES OFFICER	\$ 78.23	\$ 65.60
ADMINISTRATIVE COORDINATOR	\$ 54.51	\$ 45.81
DEPARTMENTAL ANALYST I	\$ 52.12	\$ 43.37
SHERIFF'S PROGRAM TECHNICIAN	\$ 43.26	\$ 34.30
SHERIFF'S PROGRAM SPECIALIST	\$ 51.70	\$ 42.94
SHERIFFS CIVIL LITIGATION & RISK MNGT	\$ 62.25	\$ 53.74
ACCOUNTANT III	\$ 83.85	\$ 55.37
ACCOUNTANT II	\$ 54.73	\$ 46.04
ACCOUNTANT I	\$ 49.66	\$ 40.85
TECHNOLOGY SERVICES SUPERVISOR	\$ 85.79	\$ 72.84
SHERIFF'S RECORDS ADMINISTRATOR	\$ 63.92	\$ 51.90
TECHNOLOGY SVC MANAGER	\$ 91.65	\$ 78.51
NETWORK SYSTEM ADMINISTRATOR	\$ 74.16	\$ 65.93
SYSTEM ANALYST 2	\$ 71.03	\$ 62.72
SYSTEM ANALYST 1	\$ 65.21	\$ 56.77
PROGRAMMER 2	\$ 60.70	\$ 52.15
PROGRAMMER 1	\$ 55.18	\$ 46.50
SR. INFO SYS. SPECIALIST	\$ 68.05	\$ 59.67
INFO SYS SPECIALIST III	\$ 65.21	\$ 56.77
INFO SYS SPECIALIST II	\$ 57.50	\$ 48.88
INFO SYS SPECIALIST I	\$ 55.18	\$ 46.50
FISCAL SUPPORT SUPERVISOR	\$ 50.26	\$ 41.46
FISCAL SUPPORT SPECIALIST	\$ 45.87	\$ 36.97
FISCAL SUPPORT TECHNICIAN	\$ 40.08	\$ 31.05
FISCAL SUPPORT ASSISTANT	\$ 37.20	\$ 28.10
SUPERVISING SHERIFF'S REPORT TECH	\$ 44.11	\$ 35.17
CONF ADMINISTRATIVE ASSISTANT	\$ 60.39	\$ 50.11
SENIOR LEGAL PROCESS TECHNICIAN	\$ 43.60	\$ 34.65
LEGAL PROCESS TECHNICIAN 2	\$ 40.69	\$ 31.67
LEGAL PROCESS TECHNICIAN 1	\$ 37.76	\$ 28.67
SUPERVISING LEGAL PROCESS TECHNICIAN	\$ 49.06	\$ 40.24
SHERIFF'S REPORT TECHICIAN	\$ 36.93	\$ 27.82
MEDICAL TRANSCRIPTIONIST	\$ 40.54	\$ 31.51
SHERIFFS DISPATCH SUPERVISOR	\$ 62.25	\$ 53.74
SHERIFF'S SENIOR SUPPORT SPECIALIST	\$ 43.60	\$ 34.65
SHERIFF'S SUPPORT SPECIALIST	\$ 40.54	\$ 31.51
SHERIFF'S SUPPORT TECHNICIAN	\$ 36.93	\$ 27.82
OFFICE SERVICES ASSISTANT	\$ 34.10	\$ 24.93
SHERIFF'S SENIOR DISPATCH	\$ 57.27	\$ 48.64

**KERN COUNTY SHERIFF'S OFFICE
FY2016/2017 BILLING RATES**

SHERIFF'S DISPATCHER 2	\$	52.75	\$	44.02
SHERIFF'S DISPATCHER 1	\$	48.67	\$	39.84
SHERIFFS DISPATCH ASSISTANT	\$	46.78	\$	37.90
PROP CONTROL OFFICER	\$	46.29	\$	39.44
DEPUTY CORONER	\$	58.71	\$	50.11
SUPERVISING DEPUTY CORONER	\$	63.86	\$	55.37
AUTOPSY ASSIST	\$	43.10	\$	34.13
SHERIFF'S CORONER MANAGER	\$	73.32	\$	61.18
CHIEF DEP SHERIFF C-M	\$	144.97	\$	112.98
SHERIFFS COMMANDER CM	\$	122.73	\$	93.95
SHERIFF'S LIEUTENANT - CM	\$	112.32	\$	85.03
SHERIFF SERGEANT C-A	\$	95.99	\$	75.44
AIRCRAFT PILOT	\$	95.56	\$	75.06
SR DEPUTY SHERIFF C A	\$	85.12	\$	65.93
DEPUTY SHERIFF II - C - A	\$	78.31	\$	59.97
DEPUTY SHERIFF I - C - A	\$	67.61	\$	50.62
SPECIAL DEPUTY	\$	21.34	\$	32.01
LATENT PRINT EXAMINER	\$	60.20	\$	51.64
IDENTIFICATION TECH II	\$	46.78	\$	37.90
IDENTIFICATION TECH I	\$	43.26	\$	34.30
EVIDENCE TECH 2 C	\$	54.95	\$	46.27
EVIDENCE TECH 1C	\$	46.78	\$	37.90
SUPERVISING AIRCRAFT MECHANIC	\$	71.03	\$	62.72
AIRCRAFT MECHANIC	\$	55.18	\$	46.50
AUTO MECHANIC 2	\$	48.48	\$	39.64
AUTO MECHANIC 1	\$	43.77	\$	34.82

INCIDENT CHARGES

HOURLY CHARGES

PER DEPUTY SWAT CALL OUT IN ADDITION TO ABOVE	\$	2.33
PER DEPUTY BOMB CALL OUT IN ADDITION TO ABOVE	\$	2.33
PER DETECTIVE CALL OUT IN ADDITION TO ABOVE	\$	2.33
PER DEPUTY NARCOTICS CALL OUT IN ADDITION TO ABOVE	\$	2.33

AIR SUPPORT COSTS

COST PER HOUR FOR AERO COMMANDER	\$	803.85
COST PER HOUR FOR CESSNA	\$	259.37
COST PER HOUR FOR HELICOPTER	\$	446.76
COST PER HOUR FOR HUEY II	\$	881.71
PER DEPUTY AIR SUPPORT CALL OUT IN ADDITION TO ABOVE	\$	10.21
PER ONBOARD DEPUTY AIR SUPPORT IN ADDITION TO ABOVE	\$	1.92

FLAT RATE CHARGES

JAIL BOOKING FEE PER INMATE	\$	250.87
2016 RATE PER MILE TO RESPOND	\$	0.54

(RATE WILL CHANGE JANUARY 1, 2017)

**KERN COUNTY FIRE DEPARTMENT
2016 FIRE SEASON BILLING RATES**
(Effective 07-1-16)

1. Personnel Rates -

Safety Personnel: (Billings based on Portal-to-Portal)	Hourly/OT
FireFighter	\$ 41.77
Engineer	\$ 52.02
Captain	\$ 60.77
FHES III	\$ 49.91
Battalion Chief	\$ 75.45
Supervising FRES	\$ 99.69
Fire Aircraft Pilot	\$ 62.21
Forrester/WFDP	\$ 79.95

Safety Management Personnel (Billings based on Portal-to-Portal-S/T Rate)	Hourly OT
Deputy Chief - C	\$ 79.95
Fire Chief - C	\$ 116.20

40 Hr. General Personnel: (Billings based on Portal-to-Portal)	Hourly OT
Accountant III	\$ 62.48
Administrative Coordinator	\$ 51.35
Administrative Services Officer	\$ 46.56
Aircraft Mechanic	\$ 51.98
Auto Parts Storekeeper III	\$ 34.41
Building Service Worker III/II	\$ 24.47
Building Plans Tech	\$ 45.41
ECC Manager	\$ 47.00
Equip. Maint. Supt.	\$ 70.18
Federal Est. Property Coordinator	\$ 49.01
Fire Dispatcher I	\$ 37.81
Fire Dispatcher II	\$ 47.36
Fire Equip. Mechanic	\$ 46.34
Fire Equip. Service Worker	\$ 33.12
Fire Equipment Tech.	\$ 32.75
Fiscal Support Specialist	\$ 39.98
Fiscal Support Supervisor	\$ 47.29
Fiscal Support Technician	\$ 30.08
GIS Specialist	\$ 50.75
Groundskeeper III	\$ 32.72
Info. Sys. Specialist III	\$ 63.45
LI Vehicle Driver	\$ 25.85
Maintenance Worker III	\$ 30.99
Media Services Coord.	\$ 51.99
Office Services Assistant	\$ 27.06
Office Services Coordinator	\$ 43.24
Office Services Specialist	\$ 33.68
Office Services Technician	\$ 29.62
Special Projects Manager	\$ 47.97
Sr. Office Services Specialist	\$ 38.30
Sr. Info. Sys. Specialist	\$ 67.26
Storekeeper I	\$ 25.72
Structural Maint. Superintendent	\$ 51.66
Supv. Aircraft Mechanic	\$ 70.11
Supv. Fire Dispatcher	\$ 57.84
Supv. Heavy Equip. Mechanic	\$ 61.44
Sys. Analyst III	\$ 69.85
Technology Services Manager	\$ 55.72
Video Services Tech. I	\$ 25.01

2. Equipment Rates - billed HOURLY, or DAILY PLUS MILEAGE.

APPARATUS (CFAA Rates)	Hourly	Daily (FOR)	Per Mile
Engine - Type 1	\$ 93.50		
Engine - Type 2	\$ 93.50		
Engine - Type 3	\$ 80.00		
Engine - Type 6	\$ 80.00		
VEHICLES			
Sedan		\$ 47.00	
SUV		\$ 96.00	
Pickup 1/2 ton 4X4, Ext. Cab		\$ 96.00	
Pickup 3/4 ton 2X4		\$ 96.00	
Pickup, 1 Ton 4x4		\$ 96.00	
Crew Superintendent Vehicle		\$ 85.00	
Crew Superintendent Vehicle 1 ton		\$ 96.00	
Pick up, (FEPP)		\$ -	\$ 0.73
USAR		\$ 108.31	\$ 1.20
Van, 8 Passenger		\$ 109.00	
Van, 12 Passenger		\$ 109.00	
Box Van		\$ 96.00	\$ 0.73
MCI (FEPP) Bus		\$ -	\$ 0.73
GIS Unit (FEPP)		\$ -	\$ 0.73
PIO Unit (FEPP)		\$ -	\$ 0.73
MCV (RV-FEPP)		\$ -	\$ 0.73
OES MCV		\$ -	\$ 1.20
Refr. (FEPP)		\$ -	\$ 0.73
Crew Carrying Vehicle 1 ton		\$ 96.00	\$ 1.20
Aircraft Mechanic Truck		\$ 96.00	\$ 1.20
Helitack Truck		\$ 96.00	\$ 1.20
Helitack Truck (FEPP)		\$ 96.00	\$ 1.20
Helitack Cargo Truck		\$ 88.00	\$ 1.20
Stakeside Truck		\$ 96.00	\$ 0.73
Private Owned Vehicle (POV)			Current G\$vt Rate
Rental Car		Daily Rate Provided by Rental Company	
HEAVY EQUIPMENT			
Tractor, 2 axle		\$ 96.00	\$ 1.20
Tractor, 3 axle		\$ 96.00	\$ 1.20
Transport, 352 Combo		\$ 96.00	\$ 1.20
Dozer Tender		\$ 96.00	\$ 0.73
Fuel Tender, 3500 gal., Jet A		\$ 55.00	\$ 3.72
Fuel Tender, Diesel & Gas		\$ 96.00	\$ 1.20
Fuel Tender, 100 gal. Diesel (FEPP)		\$ -	\$ 1.20
Water Tender	\$ 31.00	\$ -	\$ -
Mechanic Service Truck		\$ 96.00	\$ 1.20
Dump Truck (FEPP)		\$ -	\$ 1.20
Hazmat Van	\$ 83.57	\$ -	\$ 1.20
Excavator	\$ 120.00		
Dozer, DFR	\$ 80.00		
Dozer D&D	\$ 80.00		
Dozer D7G (FEPP)	\$ 40.00		
Motor Grader, 130G (FEPP)	\$ 40.00		
Backhoe	\$ 23.50		
Generator Trailer	\$ 40.50		
Forklift, Large	\$ 17.00		
Forklift, Medium	\$ 11.75		
Tree Trch	\$ 24.00		
Brush Mulcher	\$ 57.02		
Chipper, Brush	\$ 16.00		